

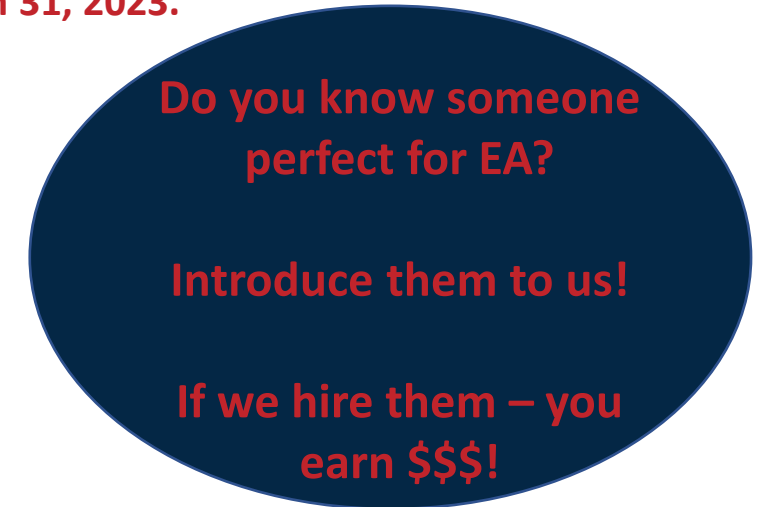


Extended until March 31, 2023

We want great people just like you to join the Executive Aviation team. And **we'll pay you** to help us find and recruit them! Our **EABOUND RECRUITING REFERRAL PROGRAM** has been extended through **March 31, 2023**.

YOU earn up to **\$500** for **each** great referral! *Referral payouts are taxed*

- **\$250** once your referral celebrates probation at the three month mark
- **ANOTHER \$250** when they celebrate their six month anniversary with us
 - Payouts will occur the month after your referral celebrates their milestone
- Every referral we interview (whether they are successful or not) gets you
- 200 points toward a year-end draw for a **\$300** gift certificate.
 - The person with the most points wins!



What does your referral need to bring to the EA?

- A commitment of at least 15 hours per week in shifts that we need them
- Great personal on-time performance and demonstrated team work
- Flexibility to work days, nights, and weekends to support the operation

How does your referral apply?

- It's easy! They visit our careers page @ <https://www.executiveaviation.ca/careers/>
- Better yet, help them with their application by snapping the careers page QR code!
- Make sure they indicate on their application that they've been referred by you.
- **E-mail us at EABound@executiveaviation.ca to ensure we know you've referred them!**

